

**MINUTES OF REGULAR MEETING OF THE
RINCON VALLEY FIRE DISTRICT GOVERNING BOARD MEETING
HELD June 20, 2019**

A public meeting of the Rincon Valley Fire District Governing Board was convened on **June 20, 2019 at 6:00 P.M.** at RVFD Station 2; 14550 E. Sands Ranch Rd. Vail, AZ 85641. Present at the meeting were the following members of the Rincon Valley Fire District Governing Board: Chairperson Michelle Harrington, Member Terry Newman, Member Jennifer Spears, and Member Christopher Klasen.

The following matters were discussed, considered and decided at the meeting:

1. Call to Order at 6:04 P.M by Chairperson Harrington

A. Roll Call - Chairperson Michelle Harrington	present
Clerk Mark Tate	present telephonically
Member Terry Newman	present
Member Jennifer Spears	present
Member Chris Klasen	present

- Also attending – Fire Chief Jayme Kahle, Administrative Manager Laura Bucklin. RVFD Attorney Donna Aversa was also in attendance. (Sign-in sheet attached).

2. Pledge of Allegiance – Chairperson Harrington lead the pledge of allegiance.

3. Date of next meeting scheduled for July 18, 2019 at 6:00 P.M.

- Confirmed by all board members.

4. Call to the Public

- A letter from Esmond Station K-8 Dean of Students, Matthew Beem, was presented to the Board. On behalf of the staff, students and families, they wanted to thank FF Aaron Brown an FF Clint Bell for participating in their annual Water Day Celebration.
- Several speakers attended to address the Governing Board. (Citizen Information Cards and statements are attached).

5. Consent Agenda

Approval of Consent Agenda – Motion by Member Spears, second by Member Newman to approve Item A on the Consent Agenda, and table Item B to July Board Meeting Agenda. Motion passed 5 to 0.

- A. Approval of the Minutes of the May 16, 2019 Regular Board Meeting.
- B. Approval of Resolution #19-026 Mountain View Ranch Joint Venture Investors, LLC. Annexation (Mountain View Ranch Phase 2-A). - Tabled to next board meeting.

6. Reports and Correspondence

- A. **Fire Chief's Report** – Reviewed by the Board. Report on file.
 - No discussion. No comments.

- B. **May's Financial Reports** – Review, discussion and possible action, of the district's financial status including monthly summary reports.
 - Monthly Financial Report for the month of May 2019.
 - Monthly Expense Report for the month of May 2019.
 - Monthly Bank Reconciliations and Balance Sheet for the month of May 2019.

-Motion by Chairperson Harrington, second by Member Newman to approve the district's financial reports for the month of May 2019. Motion passed unanimously 5 to 0.

7. Unfinished Business

A. None.

- **Motion by Chairperson Harrington, second by Member Spears to adjourn the Regular Board Meeting and go into the Public Hearing for the FY 19/20 Budget at 6:16 pm. Motion passed unanimously 5 to 0.**

8. Public Hearing on the Rincon Valley Fire District Budget for Fiscal Year 2019/2020

This is an opportunity for the public to address the Board, make comments, and ask questions regarding the budget. Please state your name and address. Comments are limited to 3 minutes.

- A. Open public hearing at 6:16 pm.
 - Several speakers attended to address the Governing Board. (Citizen Information Cards and statements are attached).

B. Close public hearing at 6:41 pm.

- **Motion by Chairperson Harrington, second by Member Spears to adjourn the Public Hearing and reconvene the Regular Board Meeting at 6:41 pm. Motion passed unanimously 5 to 0.**

9. Budget Adoption

Review, discussion, and possible action regarding approval of Rincon Valley Fire District's Fiscal Year 2019/2020 budget and adoption of **Resolution # 19-027** formally adopting the Rincon Valley Fire District's Fiscal Year 2019-2020 Budget.

- The draft budget maintains the tax rate at \$2.7834.

Significant Changes:

- Merit/COLA in 19/20 Pay plan
- 14th FF (SAFER)
- Contracted FM Services
- Improved Bereavement Pay (72 hours)
- Improved Paramedic Pay
- Improved pay for needed skills - wage differentials - Engine Boss, Fire Officer I,
- Driver/Operator, Special Ops, PM
- Enhanced Health Insurance (HSA contributions)

Requested Revenue increase of \$483,000

Requested Expense increase of \$476,000

- \$424,000 for personnel (\$242,000 in wages/benefits, \$182,000 for new FFs)

Average Taxpayer - \$679.40; Taxpayer Impact 3.97% (\$25.94)

We currently have a balanced budget. This budget maintains our reserves at 29% and our total net income reduces by \$31,000. We do predict future shortfalls in our forecast (assumed 5.29% growth rate).

-Motion by Chairperson Harrington, second by Clerk Tate to adopt Resolution #19-027 to formally adopt the Rincon Valley Fire District's Fiscal Year 2019/2020 Budget with the amendment that Wage Differentials are deferred until March 2020. 3 votes "Aye" by Chairperson Harrington, Clerk Tate, Member Newman and 2 votes "Nay" by Member Spears and Member Klasen. Motion passed 3 to 2.

10. New Business

- A. **2019-040** –Presentation of Letter from the Chairperson, Michelle Harrington sent in response to Board's discussion of personnel driven costs during May Board meeting budget discussion. Possible discussion and action by the Board to agree with the sentiments expressed by Chairperson Harrington including a commitment to keep discussions, especially of difficult topics, focused, professional, and respectful.
 - As requested by Chairperson Harrington, staff sent a letter to Paramedic Ben Wooley (retired) and PFFA President Brian Jeffries on 6/5/2019. No action taken.
- B. **2019-041** – Review, discussion and possible action to approve the amended Lease Tower Agreement with Pima County.
 - Pima County owns and operates a communication tower at our property at Station 291. The primary use of the tower is to provide a county wide emergency communications network called PCWIN. Rincon Valley is also part of PCWIN and has drastically improved our communications. Our

original agreement (2010) allows Pima County to also lease out tower space to commercial carriers and to be the chief signatory for any agreements. In exchange, the revenue is split between Rincon and the County. The County has amended the original agreement and our rent agreement will be modified on August 1, 2019. The rent will be reduced to \$1,200 / month from the current \$1,270. However, the automatic escalator will increase to 3% per year starting on December 1, 2019. Our current escalator only increases every three years. The net effect of this amendment will increase Rincon's long-term revenue. Our monthly rent will decrease to \$1,200 but the contract term will extend to Year 2035.

-Motion by Clerk Tate, second by Member Spears to approve the amended Lease Tower Agreement with Pima County. Motion passed unanimously 5 to 0.

- C. **2019-042** – Review, discussion and possible action to declare miscellaneous items as surplus and to authorize staff to distribute to a recognized charity.
- Over the years, we accumulate equipment that either becomes worn out or becomes obsolete for continued use. For instance, the Bendix King Radios can no longer be used since they cannot be narrow banded. Policy 5-004 allows us to dispose of that equipment or transfer it to a recognized charity.

We avoid a charge for the disposal of electronics.

-Motion by Member Spears, second by Chairperson Harrington to declare miscellaneous items as surplus and the authorize staff to distribute to a recognized facility. Motion passed unanimously 5 to 0.

- D. **2019-043** – Review, discussion and possible action to approve an intergovernmental agreement with Pima Community College for educational purposes.
- RVFD entered into an intergovernmental agreement with Pima Community College (PCC) in June of 2015 for educational purposes. That agreement has benefited the employees and the taxpayers in three ways. 1) The agreement has allowed our folks to received college credit for the career succession without cost. 2) The agreement also allows our paramedic student to receive clinical time while at Rincon. 3) We have also been able to host college level classes at our facility. An additional benefit is that it exposes PCC students to agency for future recruitment. This has been a beneficial agreement. Our legal counsel, Donna Aversa, has reviewed the document and has signed off on it. There will be no cost associated with this agreement. We should be able to reduce our educational expenses since we can offer credit to our folks without cost.

-Motion by Clerk Tate, second by Member Spears to approve an intergovernmental agreement with Pima Community College for educational purposes. Motion passed unanimously 5 to 0.

- **Motion by Clerk Tate, second by Member Newman to adjourn the Regular Board Meeting and go into Executive Session regarding Chief's Performance Evaluation and Employment Agreement at 7:05 pm. Motion passed unanimously 5 to 0.**

E. Executive Session Regarding Chief's Performance Evaluation and Employment Agreement – the Board voted to go into executive session pursuant to ARS 38-432.03(A)(1) for discussion or consideration of the Chief's performance and employment agreement.

- a. The Chairperson shall confirm that the Chief received at least 24 hours' notice of the possible executive session.
- b. Executive sessions are confidential pursuant to ARS 38-431.03(C).

- **Motion by Clerk Tate, second by Member Newman to adjourn the Executive Session and reconvene the Regular Board Meeting at 8:00 pm. Motion passed unanimously 5 to 0.**

F. 2019-044 - Review, discussion, and possible action concerning the Chief's Performance Appraisal and renewal of Employment Agreement.

- This is an opportunity for the Board to evaluate the chief's prior year performance and provide direction for the future. A typical employee is rated in six areas - 1)What did the employee do well?, 2)What could the employee improve on?, 3)Meets mission?, 4)Meet job Requirements?, 5) Met annual goals, and 6)Rate from employee on performance from 1 - 3 with "1" indicating below expectations and "3" indicating exceeds expectations. See attached form. If the Board feels Chief Kahle has done a good job for the District, he would like his current agreement extended to June 2022. As part of the 6th amendment, he is requesting changes to his salary, retirement benefits, and the addition of legal fee reimbursement. See attached amendment. Increase in chief's salary of 2.8% COLA and a 2.5% merit. All items are budgeted.

-Motion by Clerk Tate, second by Member Newman to award the Fire Chief a score of 3-Exceeds expectations by far. The employee achieved truly amazing results on his annual performance appraisal and to adopt the Sixth Amendment to Employee Agreement. Motion passed unanimously 5 to 0.

- **Motion by Member Spears, second by Member Newman to adjourn the Regular Board Meeting and go into Executive Session regarding Pending Litigation at 8:12 pm. Motion passed unanimously 5 to 0.**

G. Executive Session Regarding Pending Litigation – the Board voted to go into executive pursuant to ARS 38-431.03(A)(4) for discussion or consultation with the attorney for the District in order to consider its position and instruct its attorneys regarding the pending litigation Brown v. RVFD, Arizona Federal District Court case # CV-19-233-TUC-LCK.

- a. Executive sessions are confidential pursuant to ARS 38-431.03(C).

- **Motion by Member Spears, second by Member Newman to adjourn the Executive Session and reconvene the Regular Board Meeting at 8:29 pm. Motion passed unanimously 5 to 0.**

H. 2019-045 – Lawsuit Update regarding Brown V. RVFD, Arizona Federal District Court case # CV-19-233-TUC-LCK.

- Last month we received notice that Aaron Brown is suing the fire district. This item is here so the board may be updated on the status of the case. No action taken.

- **Motion by Chairperson Harrington, second by Member Spears to adjourn the Regular Board Meeting and go into Executive Session regarding the Meet and Confer Agreement with VFFA Local 5100 at 8:31 pm. Motion passed unanimously 5 to 0.**

I. Executive Session Regarding the Meet and Confer Agreement with VFFA Local 5100 – the Board voted to go into executive session pursuant to ARS 38-432.03(A)(1) for discussion or consideration of the Meet and Confer Agreement.

- a. Executive sessions are confidential pursuant to ARS 38-431.03(C).

- **Motion by Chairperson Harrington, second by Member Spears to adjourn the Executive Session and reconvene the Regular Board Meeting at 8:44 pm. Motion passed unanimously 5 to 0.**

J. 2019-046 – Review, discussion and possible action to renew the Meet and Confer Agreement with VFFA Local 5100.

- Chief Kahle received a request from VFFA Local 5100 President Aaron Brown to renew the Meet and Confer Agreement on June 2, 2019. The current agreement went into effect in March of 2018 and expires on July 1, 2019. VFFA Local 5100 would like to renew the Meet and Confer Agreement. Only one change has been made in which there is a new clause to automatically renew for an additional year. We agree this clause is necessary to provide some stability. VFFA Local 5100 President Aaron Brown made a statement to the Governing Board thanking them for their consideration and he is looking forward to continuing with the agreement.

-Motion by Chairperson Harrington, second by Member Spears to approve the Meet and Confer agreement with amendment to remove the last sentence in Line Item #1 and to re-visit every year. Motion passed unanimously 5 to 0.

9. Future Agenda Items (no discussion)

- Annexations
- Fire Code Adoption
- CRA-SOC

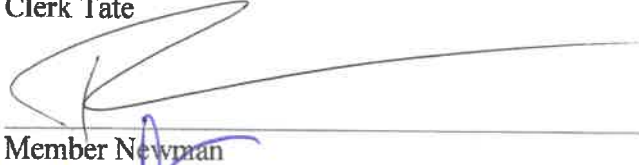
10. **Adjournment** - Motion by Chairperson Harrington, second by Member Spears to adjourn. Motion passed 5 to 0. Meeting adjourned at 8:50 p.m.

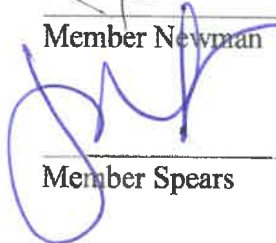
Dated this 25th day of June 2019.

Rincon Valley Fire District Governing Board


Chairperson Harrington


Clerk Tate


Member Newman


Member Spears

Member Klasen

BOARD MEETING SIGN-IN SHEET RINCON VALLEY FIRE DISTRICT

Meeting Date: June 20, 2019

Name	Title	Company	Phone	E-Mail
Karen Lundberg			520-403-1492	klundberg20@gmail.com
[Signature]	President	LETCO		
[Signature]		Local 3100		
Nick Spears	resident	Local 5100		
Tavis Mooney	E-board	Local 5100		
Kirsten Schlenker	Resident		520-647-0350	kschlenker@aj.com
Elizabeth Bell	Resident		520-360-584	
Anton Bell	Resident		(520) 425-222	
Addam Reads	-	Local 5100		
Jacko Posner	Reside		269 0269	Chp@jedd+212@gmail.com
CHRIS HEADY	FF/EMT	LOCAL 5100	520-837-9991	CHRIS.HEADY.1@GMAIL.COM
Amanda Heady			520-241-8298	
BEN WOOLEY				
Courtney Rhoades	Resident		520-906-3402	
Michelle Isely	FF/EMT	LOCAL 5100	520-850-0365	
RICHARD GRAHAM	FF/EMT	LOCAL 5100	520-390-1131	
J. J. Lamb			520-419-4428	Wild Preservation Society@gmail.com
Dorothy Porter	Resident		520-891-9758	dprincess@cox.net
KEVIN VENNIS	RESIDENT		520-666-9624	Kevin@kvcia.com

Name	Title	Company	Phone	E-Mail
BOARD MEETING SIGN-IN SHEET				
RINCON VALLEY FIRE DISTRICT				
Meeting Date: June 20, 2019				

Name	Title	Company	Phone	E-Mail
MARICO TIPPETT	PRESIDENT CEO	GREATER VAIL CHAMBER	520 261-8245	MARICO @ GREATER VAIL CHAMBER.COM
WAYNE DAVIS	FF/EMT	RVFD		
Annie & Frank Deutsch			(520) 762-0616	
Karen Spencer			520-991- 0503	
Steve Philip			520-405-2639	
Darcy Mentore	VUSD	Director of Public Affairs	520- 269-0409	
RILEY TAYLOR	FF/EMT	RVFD		
JERRY MURPHY	Engineer	RVFD		
Michael Cassabaum	PARAMEDIC	RVFD		
Rich Reed	CAPT	RVFD		
Tom DeBorja	BC	RVFD	520-444-9378	
SCOTT O'HALLORAN	FF	RVFD		
Robert Ochoa	FF/EMT	RVFD		
Scott Haller	Cpt	RVFD		
LUIS SANTAMARIA	FF/Medic	RVFD	520904015	
William Barber	FF/EMT	RVFD	5206612154	

Call to the Public

Michelle Harrington

From: David Hook <david@hookcentral.com>
sent: Thursday, June 20, 2019 10:04 AM
To: Michelle Harrington
Subject: Jayme Kahle contrat renewal

Dear Michelle,

I am writing in support of Jayme Kahle. I understand that his contract may be up for renewal this evening.

Jayme is a huge blessing to our community and I strongly urge the Board to renew his contract. I don't know about salaries and costs, but he has done a very good job as the Fire Chief.

I have worked with him on several things and I believe he is exceptional.

I cannot make the meeting tonight, but I wanted to provide my input.

Thanks

--



Pastor David Hook
Christ Lutheran Vail Church
14600 E Colossal Cave Road
Vail, AZ 85641
520-468-7075 office
520-405-5224 direct



Rincon Valley Fire District
Citizen Information Card
Request to Address the Board

Speakers are limited to a three-minute oral presentation and may submit written comments of any length to the Governing Board.

Submit to the Board Secretary

Full Name: JJ Lamb Date: 6-

Physical Address: 2954 E. Cardenas Dr. Vail, AZ 85641

Mailing Address: same

Organization: Vail Preservation Society

I am representing 2 people. Phone: 520-419-4428

Lucretia Free who could not be present

- I wish to speak regarding Agenda Item # 10 E
- I wish to address another issue under Call to the Public concerning: _____

appreciation of Chief Kahle's Leadership

How to Address the Board

- The Board Chairperson will call your name when it is your turn to speak
- Groups wishing to speak should elect a spokesperson to represent the views of the group.



Rincon Valley Fire District
Citizen Information Card
Request to Address the Board

Speakers are limited to a three-minute oral presentation and may submit written comments of any length to the Governing Board.

Submit to the Board Secretary

Full Name: Daray Mentone Date: 6-20-19

Physical Address: 13801 E Benson Hwy

Mailing Address: _____

Organization: Vail School District

I am representing VUSD people. Phone: 520-269-0407

- I wish to speak regarding Agenda Item # _____
- I wish to address another issue under Call to the Public concerning: Fire Chief

How to Address the Board

- The Board Chairperson will call your name when it is your turn to speak
- Groups wishing to speak should elect a spokesperson to represent the views of the group.



Rincon Valley Fire District
Citizen Information Card
Request to Address the Board

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Submit to the Board Secretary

Full Name: MARICO TIPPETT Date: 20 JUN 19

Physical Address: 13323 E ALMOND CREST

Mailing Address: _____

Organization: GREATER VAIL CHAMBER OF COMMERCE

I am representing _____ people. Phone: 520-261-8245

- I wish to speak regarding Agenda Item # _____
- I wish to address another issue under Call to the Public concerning: 10 E

How to Address the Board

- The Board Chairperson will call your name when it is your turn to speak
- Groups wishing to speak should elect a spokesperson to represent the views of the group.



Rincon Valley Fire District
Citizen Information Card
Request to Address the Board

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Submit to the Board Secretary

Full Name: Karen Lundberg Date: 10/20/19

Physical Address: 7451 S. Avenida de Belleza

Mailing Address: SAA

Organization: _____

I am representing 2 people. Phone: 520-403-1492

- I wish to speak regarding Agenda Item # 8
- I wish to address another issue under Call to the Public concerning: Proposed Budget

How to Address the Board

- The Board Chairperson will call your name when it is your turn to speak
- Groups wishing to speak should elect a spokesperson to represent the views of the group.

Public Hearing Comment

6:00 min.

RVFD Board Meeting June 20, 2019

Public Hearing on proposed budget FY 2019/2020

To: RVFD Board Members

From: Karen Lundberg, district resident

Each of the past 7 years around budget time I take the opportunity to read the drafts and the minutes posted for public review on the RVFD web site. If I have questions or concerns, I have made an appointment with the Chief Kahle to answer/discuss those issues. This year was no exception and I thank Chief Kahle for making time and his candor.

In the past 34 years I have heard and read remarks by the elected board members of RVFD. I can honestly say that by a landslide the most ignorant remark I have ever read was made at the April 18, 2019 regular board meeting.

Item #7.B. Review and Discussion of FY 2019/2020 Budget.

Remark: Member Spears recommended using any surplus to invest in firefighters through wages/compensation and benefits.

This is not only ignorant but shows a deep lack of knowledge in basic financing, forecasting and fails miserably in the responsibility of being a sound fiduciary of public tax payer funds.

Basic financing of an annual budget holds that you NEVER use a one time revenue, in this case a surplus of taxpayer dollars, and apply that surplus to a recurring expense, in this case wages/compensation and benefits. There is no excuse for this lapse in judgement as the Arizona Fire District Association specifically holds classes for new board members on how to budget and forecast future taxpayer funding.

A one time revenue MUST only be used for a one time expense:

For example; Pay down a debt as in the RVFD Bond debt,

Lower the tax rate for one year and give the taxpayer a break,

Or maybe purchase and dole out extra firefighter uniforms / PPE

There is absolutely no guarantee this district will always have a surplus to maintain a recurring expense that Spear proposes. A cursory look at past surplus years shows FY17/18 with \$1,800,000, FY 18/19 with \$1,700,000 and this FY back up to \$1,800,000. This fluctuation of surplus if not managed properly can and will catch up to you and cause the taxpayer to pay for your miscalculations in the worse way.

Your Fire Chief has stated as much – both at the April and May Regular board meeting. He has stated the proposed budget may not be sustainable and predicts future shortfalls.

Even more glaring are the serious concerns noted in this month's Chief's report of what looms in the coming year that may have extreme negative impacts to the general fund holding our tax dollars.

-The District has a pending lawsuit brought on by a district employee. While this isn't the first time the district has been sued by a person and most likely won't be the last given the nature of the business, one can and should anticipated a financial hit to the general fund and probable increase in insurance liability rates. What dollar amount is anyone's guess. But plan high.

-There is a change in the actuarial firm for PSPRS, the retirement system for the firefighters. It predicts an increase in employer matching rates from a low of \$35,000 to a high of \$250,000 in FY 20/21. Please recall the damage to the general fund the last time PSPRS made an adjustment. It was a huge negative impact.

In addition, this budget assumes an award of a SAFER grant to aid in hiring a firefighter. Review the requirements.....if the district fails in retaining the firefighter

at full time status the district will be forced to return ALL the funds previously rewarded from day one. Good luck ever getting a federal grant again.

I know my time is short so I will close by saying this Board needs to take ownership of its fiduciary responsibility to the tax payer while balancing the needs NOT wants of the professional firefighters that serve this public.

I respectfully request the board hold back some combination of the wages/ compensation and benefits until June of next 2020 when the future may provide better insight on the true impacts to the general fund of tax payer dollars.

PLEASE reference in your board packet Resolution No. 2019-027, Approval of the FY 2019/2020 budget. Specifically the third WHEREAS....whichstates the RVFD wishes to encumber any carryover amount to remain in the General Fund as our fiscal year end. Reserved fund balance to be maintained to allow the RVFD to continue providing services to the community in case of economic downturns and or unexpected emergencies or requirements. The above-mentioned concerns ARE in fact not unexpected emergencies and should be of great concern given there still may be un-expected emergencies as well.



Rincon Valley Fire District
Citizen Information Card
Request to Address the Board

Speakers are limited to a three-minute oral presentation and may submit written comments of any length to the Governing Board.

Submit to the Board Secretary

Full Name: Dorothy Porter Noh Date: 6/29/19

Physical Address: 13940 E Hwy Bale Tr 1

Mailing Address: Vail Az 85641

Organization: _____

I am representing myself people. Phone: _____

- I wish to speak regarding Agenda Item # Budget
- I wish to address another issue under Call to the Public concerning: _____

How to Address the Board

- The Board Chairperson will call your name when it is your turn to speak
- Groups wishing to speak should elect a spokesperson to represent the views of the group.

June 20, 2019

2:08
minutes

From: Dorothy Porter-Noth – RVFD Resident

Madam Chair and Members of the Board,

I am here to speak personally as a resident of RVFD. I have also had a career in EMS over the last 35 years, currently serving as Chief of Healthcare innovations.

When we made a choice to buy a new home a few years ago, that choice was based on two (2) things: School District and Fire District. With that said, that is why I wanted to speak tonight regarding the 2019/2020 Budget.

My first and foremost concern is the *sustainability of the budget* moving forward. Under the Fire Chiefs Report of both the April and May minutes mention a "future shortfall".

Additionally Chairperson Harrington voiced concerns of sustainability and recommended saving for future unexpected expenses. I suggest the Board take responsibility and find a plan to implement these requested increases in steps. Possibly approve what is most important to the firefighters of this district, maybe the wage differentials, and then if the budget forecast is sustainable next year, consider other increases over a 2-3 year period.

It is just not good business for this Board to approve the 2019/2020 Draft Budget as written, especially if the labor community expects these increases on an annual basis. The Fire Board would not be responsible to the residents of the community or the firefighters themselves if you approved a Budget that is NOT sustainable for years to come. It is your job to make sure you have reserves in the budget to plan for unexpected costs associated with the possible shortfall.

In closing I believe the past board minutes have reflected a current reserve of 29% which while that is a good reserve future increases could devour it quickly.

I have known Chief Kahle for many years and support and trust he can guide this district in what is best for the residents.



Rincon Valley Fire District
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Submit to the Board Secretary

Full Name: FRANK KEVIN VENOS Date: 6/20/19

Physical Address: 10375 S. TEAWAGON WAY

Mailing Address: SAME

Organization: RESIDENT

I am representing 1 people. Phone: 520-886-9636

- I wish to speak regarding Agenda Item # 8
- I wish to address another issue under Call to the Public concerning: _____

How to Address the Board

- The Board Chairperson will call your name when it is your turn to speak
- Groups wishing to speak should elect a spokesperson to represent the views of the group.

Public Hearing

Frank Kevin Venos

2:32

Chairman, Board members and Chief Kahle,

mid.

My name is Frank Venos and I reside at 10335 S. Tea Wagon Way in Rancho Del Lago. I also have 25 yrs in public safety both in the neighboring District of Sonoita-Elgin and now privately as Asst. Chief of HCI Ambulance Co out of Benson. I also served as District Board Chair for Sonoita before I relocated to Vail.

I am here tonight to lend my support of Chief Kahle's budget as stands, with a couple of caveats directed at the board and the personnel.

First, items in the labor budget such as COLA and Merit increases should not be looked at as guaranteed annual events and expected every year. Everyone should be extremely happy to be getting such raises when appropriate but not at the hand of a labor union's demand. I can tell you that in the private industry the newly budgeted wages of the Rincon Valley Fire District would be very welcome, and your personnel should be extremely happy. I can tell you that my company's personnel may receive wage increases but only based on performance, both as an individual and as the company does well.

Second, I do firmly agree with the Chief in wage differentials. It is the only way to convince the employees of today to get additional certificates needed to provide our community's members the type of safety that they not only need but deserve. These differentials have to be watched closely though, as I believe the Chief has done and will continue to do. This is so that they do not become mixed up with non-mandatory increases and only go to the serious personnel for their particular certificate.

I appreciate this board's discussions and responses in getting to this point of the budget process as I know that it can at times be very difficult and trying. I also appreciate everything that Chief Kahle has done for the District and this community.

Thank you for allowing me this time to speak my opinions.



Rincon Valley Fire District
Citizen Information Card
Request to Address the Board

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Submit to the Board Secretary

Full Name: Tom Debraun Date: 6/20/19

Physical Address: 14646 E. Circle Q Ranch Pl Vail, CO 81641

Mailing Address: SAME

Organization: _____

I am representing 2 people. Phone: 520.444-9378

- I wish to speak regarding Agenda Item # _____
- I wish to address another issue under Call to the Public concerning: Budget
Unsustainable

How to Address the Board

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Rincon Valley Fire District
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Submit to the Board Secretary

Full Name: Aaron Brown Date: 6/20/14

Physical Address: 12472 E Camino Amador

Mailing Address: Same

Organization: Local 5100

I am representing 30 people. Phone: 520-609-8597

- I wish to speak regarding Agenda Item # 8A
- I wish to address another issue under Call to the Public concerning: Budget

How to Address the Board

- The Board Chairperson will call your name when it is your turn to speak
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Rincon Valley Fire District
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Submit to the Board Secretary

Full Name: Aaron Blain Date: 6/20/11

Physical Address: 12472 E Camino Arbuto

Mailing Address: u

Organization: Local 5100

I am representing 36 people. Phone: 520-609-8997

- I wish to speak regarding Agenda Item # 10J
- I wish to address another issue under Call to the Public concerning: _____

How to Address the Board

- The Board Chairperson will call your name when it is your turn to speak
- Groups wishing to speak should elect a spokesperson to represent the views of the group.