



RINCON VALLEY FIRE DISTRICT

Bus. (520) 647-3760
Fax. (520) 647-7102

14550 E. Sands Ranch Road
VAIL, AZ. 85641

Emergency Telephone
911

NOTICE OF NONDISCRIMINATION

Rincon Valley Fire District complies with Federal civil rights laws and is committed to providing its programs and services without discrimination in accordance with:

- *Title VI of the Civil Rights Act of 1964, which prohibits discrimination based on **race, color, or national origin** (including **language**).*
- *Section 504 of the Rehabilitation Act of 1973, which prohibits discrimination based on **disability**.*
- *Title IX of the Education Amendments Act of 1972, which prohibits discrimination based on **sex** in education programs or activities.*
- *Age Discrimination Act of 1975, which prohibits discrimination based on **age**.*
- *U.S. Department of Homeland Security regulation 6 C.F.R. Part 19, which prohibits discrimination based on **religion** in social service programs.*

To File a Complaint

If you believe that Rincon Valley Fire District has failed to provide these services or discriminated you in another way based on race, color, religion, sex, national origin (including language), disability, sexual orientation, or age, you can file a complaint in person or by mail, fax or email no later than 180 days after the date of the alleged discrimination with:

Laura Bucklin
Rincon Valley Fire District
14550 E. Sands Ranch Road
Vail, AZ 85641
Fax 520-647-7102
Email: HR@rinconvalleyfd.org

Prohibition Against Retaliation

It is impermissible for Rincon Valley Fire District to intimidate, threaten, coerce, or discriminate against any individual for the purpose of interfering with any right or privilege secured by Title VI, or because the individual has made a complaint, testified, assisted, or participated in any manner in an investigation, proceeding, or hearing under the DHS regulation implementing Title VI (6 C.F.R. §21.11(e)). Any individual alleging such harassment or intimidation may file a separate complaint with DHS.





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To file a civil rights complaint with the U.S. Department of Homeland Security Office for Civil Rights and Civil Liberties (CRCL):

E-mail: CRCLCompliance@hq.dhs.gov

Fax: 202-401-4708

U.S. Mail: U.S. Department of Homeland Security
Office for Civil Rights and Civil Liberties
Compliance Branch
245 Murray Lane, SW
Building 410, Mail Stop #0190
Washington, D.C. 20528

For additional information:

www.dhs.gov/crcl

Phone: 202-401-1474 Toll-Free: 1-866-644-8360

Information and Services for Persons with Disabilities and Persons with Limited English Proficiency

Rincon Valley Fire District

- Upon request provides free aids and services, such as qualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formats, etc.), to communicate effectively with persons with disabilities.
- Upon request provides free language services, such as qualified foreign language interpreters and information written in other languages, to ensure meaningful access to programs and activities for persons with limited English proficiency.

If you need these services, please contact:

Claudia McMullen
14550 E. Sands Ranch Road
Vail, AZ 85641
Phone 520-647-3760 Ext 101
Fax 520-647-7102
Email: HR@rinconvalleyfd.org

